



SAFETY POLICY STATEMENT & OBJECTIVES

Corporate Safety Policy Statement

Safety is the first priority in all our activities. We are committed to implementing, developing and improving strategies, management systems and processes to ensure that all our activities uphold the highest level of safety performance and meet national and international standards.

Our fundamental safety beliefs are:

1. Safety is a core business and personal value of this organization.
2. Safety is a source of our competitive advantage. Our business will be strengthened by making safety excellence an integral part of all our activities.
3. Accidents and serious incidents are preventable through the implementation of Just Culture.
4. All levels of management are accountable for our safety performance, starting with the Director General.

Our top management has created a formal statement of our commitment to SMS:

Our VISION: To achieve the highest degree of safety through the adoption of Safety Management Systems (SMS).

Our MISSION: To foster the development of structured aviation business plans that holds safety as an integral core value.

Safety Objectives

Our commitment is to:

- a. Develop and embed a safety culture in all our activities that recognizes the importance and value of effective safety management and acknowledge at all times that safety is paramount;
- b. Clearly define for all staff their accountabilities and responsibilities for the development and delivery of safety strategies and performance;
- c. Provide adequate resources for effective SMS;
- d. Identify hazards and minimize the risks associated with our operations to a point that is as low as reasonably practicable;



- e. Ensure that externally supplied systems and services that impact upon the safety of our operations meet appropriate safety standards;
- f. Actively develop and improve our safety processes to conform to world-class standards and exceed legislative and regulatory requirements and standards;
- g. Ensure that all personnel are resourced with adequate and appropriate aviation safety information and training to implement safety strategy and policy;
- h. Establish and measure our safety performance against realistic objectives and/or targets;
- i. Achieve the highest levels of safety, standards and performance in all our activities and continually improve our safety performance;
- j. Conduct safety and management reviews and ensure that relevant action is taken; and
- k. Develop and implement quality management systems in line in its principles. However, due to the limited size and complexity of our organization, the Quality Management System (QMS) is combined with the SMS under the supervision of the SSQA Manager.

The core elements of our approach to safety are:

1. Senior Management and all personnel will be trained in their safety responsibilities and will be held accountable for their safety performance. Safety performance as an important part of our employee evaluation system will be recognized rewarded and lessons learned shared with others.
2. Managers will ensure that regular safety audits, focusing on the behavior of people, as well as conditions of the workplaces are conducted.

Signed


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SIMON ALLOTEY
DIRECTOR-GENERAL
GHANA CIVIL AVIATION AUTHORITY

